



ONEgeneration COVID-19 Vaccine Policy - Volunteers

It is our highest priority to ensure the safety and wellbeing of our staff and volunteers, as well as those we serve including our children and seniors (those most vulnerable). As an organization whose primary focus is to care for these increasingly vulnerable populations, it is our duty to ensure that policies and procedures are being implemented to secure the safest and most protected environment.

ONEgeneration will implement the following mandatory COVID vaccine policy for all staff, **volunteers**, and **students** immediately.

This policy will require that each individual has received at least their first dose of a two-dose vaccine no later than September 30, 2021, with their follow up second dose to be received shortly thereafter.

Additionally, all new hires/volunteers will also be subject to showing appropriate proof of vaccination. Unless a valid exemption is granted, any volunteer that does not turn in a copy of their vaccination card will not be able to continue serving a ONEgeneration program in-person. There will be no weekly or regular testing option for those who are unvaccinated, unless a valid exemption is granted.

COVID-19 vaccine exemptions may be granted for one of two reasons:

1. Employee is declining vaccination based on sincerely held Religious Beliefs. To be eligible for a Religious Exemption, the employee must submit a signed letter from their authorized associated clergy member/religious institution stating the individual qualifies for the exemption based on sincerely held religious beliefs.
2. Employee is excused from receiving any COVID-19 vaccine due to a Qualifying Medical Reasons exemption. To be eligible for a Qualified Medical Reasons exemption, the employee must provide a written statement signed by a physician, nurse practitioner, or other licensed medical professional practicing under the license of a physician stating that the individual qualifies for the exemption (but the statement should not describe the underlying medical condition or disability) and indicate the probable duration of the worker's inability to receive the vaccine (or if the duration is unknown or permanent, so indicate).

All exemptions must be submitted to the Director of Volunteer Services and will be reviewed on a case by case basis. Volunteers under an approved exemption are subject to COVID-19 testing, receiving a negative result within 3 days of each volunteer activity.

Please submit proof of vaccination to the Director of Volunteer Services via email volunteer@onegeneration.org or in person prior to starting your volunteer position.

Vaccination against COVID-19 is the most effective means of preventing infection and minimizing health effects with the virus that causes COVID-19 (including the Delta variant) and subsequent transmission and outbreaks. This policy seeks to reduce the chance of transmission to vulnerable populations and to reduce the risk for staff, volunteers, and students throughout the organization.

Director of Volunteer Services & Special Projects: volunteer@onegeneration.org

Last updated: October 1, 2021